

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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from the EDITOR'S CHAIR

TWO CALIFORNIANS?

Northern California state senators want to cut the state into two so they won't lose their jobs.

This job security plan for state senators has most average citizens laughing. It won't make much difference either way for the man on the street.

If we divide the state, we'll still have to elect the state legislatures under the "one man, one vote" rule.

They say it would be bad to give Southern California equal representation in the State Senate because of the water problem. Who says dividing the state into two warring political entities would solve the water problem?

The argument against reapportionment is that Los Angeles County would have too much power in the State Senate.

This is a smokescreen. At present, a citizen in Tehama County, for instance, has several times as much representation in the State Senate as one in Los Angeles County.

The U.S. Supreme Court says we should all have equal representation. Why not?

Realists say that Northern California state senators are more liberal than the present political trend in Southern California.

To me, this is a smokescreen, too. After all, despite all the talk, major labor proposals haven't gotten anywhere in the Legislature for a number of years.

Probably the only solution is for labor's COPE to reward its friends and punish its enemies. COPE said it was going to do that last year but lost its guts.

Now some of the guys it suddenly made peace with at the last moment are introducing bills to hurt unions.

★ ★ ★

LBJ AND THE PRESS

Every President of the United States gets into a battle with the press sooner or later. My colleagues in Washington are getting in their licks at LBJ right now.

The charge is that our President doesn't have enough press conferences, and the ones he does have are too short or too impromptu to permit penetrating questions by specialists in various news fields.

I'm all for getting the people's business out in the open where it can be reported by the press. But one argument advanced in LBJ's favor makes quite a bit of sense:

Lyndon B. Johnson's way of conducting the presidency is through legislative maneuvering.

A few words in print can ruin this kind of a gambit.

This technique is producing results. Why rock the boat? It all comes out in the wash, anyway.

The public still gets its news, only a little later.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Alameda County unions rate high in member poll

Henning says 14-b repeal 'paramount'

Getting Congress to repeal Section 14-b of the Taft-Hartley Law is "the paramount issue facing the trade union movement in 1965."

Under Secretary of Labor John F. Henning made this statement before more than 500 persons in Oakland Monday night.

Henning spoke at a dinner in his honor sponsored by the Central Labor Council and Building Trades Council, on behalf of the State of Israel through Israel Bonds.

Repeal of Section 14-b—which permits states to enact so-called right-to-work laws—would "do much more than righting a wrong," Henning told the predominantly union audience.

A NEW SOUTH

He said it would lead the way to creation of a "new South."

Referring to the fact that so-called right-to-work laws in southern states have been used to curb the growth of unions, Henning declared:

"The coming of unionism to the South will bring a new economic freedom to whites and Negroes alike."

SOCIAL GAINS

Henning cited important developments in the history of American labor to show that social—as well as economic—gains have always been important goals of unionism.

He particularly referred to labor's continuing fight for advancement of free public education.

Now that attainment of the Great Society has become the commitment of the United States government, Henning warned, unionists must not become indifferent and stop fighting for both social and economic improvement.

SUCCESS AND FAILURE

Private enterprise is flourishing as never before, Henning said, but the nation is plagued by:

- Four million unemployed workers.
- The blight of slum housing and evils it creates, and
- Inequality of opportunity and treatment because of race, creed or color.

ISRAEL'S ACCOMPLISHMENTS

Turning to the topic of Israel, Henning said that the tiny bastion of democracy in the Middle East has already "attained the Great Society in terms of housing, health and in other fields."

But, he said, Israel lags in education.

MORE on page 4



STANDARD OIL of California produces many things besides gasoline and oil. Asking the public not to buy these products until Standard agrees to a fair wage-and-benefit settlement are members of Oil, Chemical and Atomic Workers 1-561. Listed on their "don't buy" leaflets, being handed out in front of a Richmond department store, are such Standard products as lighter fluid, cleaning agents, roof coatings, garden chemicals, fertilizers and insecticides. Consumers are also being asked not to buy Standard gasoline and oil, sold at Standard Stations, Signal Oil Co. stations and under the Chevron brand.

Swap job program data, BTC urged

Better coordination between unions represented on public agencies involved in redevelopment, job training, job-creating and anti-poverty programs in Alameda County was urged at last week's Building Trades Council meeting.

Charles Roe, business representative for Hayward Carpenters 1622, suggested that the council's meetings be a clearing house for such information.

The discussion began when Al Real of Electrical Workers 595 said he had heard the statement that some graduates of the projected Anti-Poverty Job Corps training center at Camp Parks in Southern Alameda County would be offered apprenticeships in building trades unions.

The Council's Business Representative J. L. Childers said the consensus at the recent Construction Industry Labor-Management Forum in Palm Springs

was that present apprenticeship programs were doing a good job.

He said both labor and management representatives seemed opposed to more government participation in apprenticeship programs. In the majority of trades and areas, Childers added, the need for apprentices is being met.

COOPERATION REQUIRED

Roe then emphasized that community cooperation will be required when the Camp Parks project starts operation.

He said that he and Les Williams, Local 1622 business representative, were meeting with Charles F. Hanna, chief of the State Division of Apprenticeship Standards, on job training programs.

Need for shorter hours as a weapon to fight unemployment was cited by Harold Schlaffer, Berkeley Carpenters 1473.

MORE on page 7

Wide variety of topics in questionnaire

The majority of Alameda County unionists polled in a recent survey think their locals are doing a good job.

The survey revealed a favorable reaction toward unionism in general among members.

Of those polled:

- Ninety-five per cent agree that unions have been responsible for improved living standards for workers.
- Nearly 80 per cent feel their

jobs are more secure because they are members of unions.

For details on how the survey was conducted, see box, page 7.

THREE-FOURTHS 'SATISFIED'

Three out of four of the unionists responding were either "highly satisfied" or "satisfied" with the performance of their unions on wage increases, fringe benefits, grievances, working conditions and job security.

Some unions, however, ranked much lower than others.

About six out of 10 members felt unions are doing a better job now than they were five years ago. Most of the rest think they are doing at least as well as they were then.

This prompted poll takers George E. Johnson and Stephen W. Welch to comment that Alameda County unionists apparently don't subscribe to the widely-held view that the labor movement has been going steadily downhill since the 1930s.

B.A.'S, STEWARDS, DUES

Asked specifically about their business agents and shop stewards, three out of four expressed satisfaction with the job being done.

There seemed to be a strong feeling that unions do a good job in defending members who don't get a fair break from management.

In general, unions whose members think they're getting the best deal on wages and benefits also had the highest dues. Yet the majority of the members of these unions said their dues were too high.

Johnson and Welch observed:

"Thus it might seem that members in such relatively successful unions do not see—or do not wish to acknowledge—any relation between the benefits they have received and the dues which they pay."

On the other hand, Johnson and Welch found that members who were dissatisfied with the wages and benefits won by their

MORE on page 7

HOW TO BUY

Cutback in consumer aids

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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The public may not realize it yet, but recently-announced cuts in the U.S. Agriculture Department budget will eliminate one of the few remaining government sources of consumer research and information.

Among other reductions, totaling \$5 million dollars, the department plans to stop its research and information on clothing, housing and household equipment.

These particular savings will amount to \$550,000.

The relatively small saving will end a number of projects and pamphlets that have benefited many city and suburban, as well as farm families.

Among projects to be eliminated by the budget cut are:

- The Beltsville energy-saving kitchen.
- Designs for low-cost homes.
- Research and pamphlets on selection and use of washing machines, sewing machines, refrigerators and freezers.
- All clothing research aimed at helping consumers.

THE CLOTHING RESEARCH had produced such useful pamphlets as those on self-help clothing for children, buying men's suits, fitting women's coats and dresses, clothing for the physically handicapped, making household fabrics flame resistant, carpet and rug repair and others.

The energy-saving kitchen project is (or was) one of the most famous of the government's consumer services. It developed the U-shaped design, which has influenced home builders and guided kitchen remodeling by both urban and farm families.

Another highly-useful project, of the type that will be ended by the economy drive, was the research on laundering, which showed that disease bacteria survived through home laundering of clothing; and that additional sanitary products, such as pine oil, were needed in the dish water.

(The bacteria also survived on clothing laundered in outside laundromats, although the government never stressed this finding much.)

The clothing research also made a study of varying sizes of children's clothing produced by different manufacturers. The re-

search on sizes has influenced some manufacturers to adopt standard sizes so that a size 10 of one manufacturer now is more likely to be the same as another's.

IRONICALLY, the discontinuance of the major source of practical consumer information to moderate-income families comes in spite of the Administration's previous promise to aid consumers.

It also occurs just as the government is embarking on a program of aid, including the promise of consumer guidance, for limited-income families through the Economic Opportunities Act. These are the very families who need the kind of information provided by the about-to-be-ended research services.

No other government or private agency produces this kind of impartial information especially keyed to moderate-income needs at the low or no cost of these pamphlets.

In addition to the wide distribution the pamphlets received, the usefulness of the Agriculture Department's consumer research was pyramided through many newspaper and magazine articles based on the findings.

THE DEPARTMENT will continue research and publication of pamphlets on food buying and use. It also plans to make available the clothing, household and equipment pamphlets while supplies last or until the information become obsolete.

The Agriculture Department's consumer research often has come under attack from other interests, notably from some businessmen, at times when the information produced was too frank. One frequent criticism is that the Agriculture Department should concern itself with food and farmers, not with homes, clothing and equipment.

The traditional justification for the department's consumer work was that it aided farm families. However, the even greater need now is for such information for limited-income families in what Agriculture Secretary Orville Freeman himself recently described as an era of shopping confusion.

In response to a question, Secretary Freeman said he expected that manufacturers would now do this research themselves.

The difficulty, however, is that manufacturers' research and "information" materials are merchandising-oriented — aimed at selling a particular product, not at helping consumers decide which of many is most suitable.

What They Wore... by PHYLLIS JOYCE



IN ITS SHORT HISTORY AMERICA HAS SEEN A WIDE VARIETY OF FASHION. THE QUAKERESS DRESSED SIMPLY IN STRAIGHT SKIRTED GARB OF SOMBER COLOR. OUTERWEAR CONSISTED OF A PLAIN CLOAK AND BONNET.

DOWN IN DIXIE, THE SOUTHERN BELLE WORE ELABORATE GOWNS ENHANCED BY THE ALL-IMPORTANT 18 INCH WAIST. FOR A WOMAN TO LOOK HER BEST A COMPLICATED CORSET WITH DRAW STRINGS WAS AN ABSOLUTE MUST.

FRONTIER WOMEN WERE LESS NUMEROUS THAN MEN AND THEIR DRESS HAD NEITHER THE PICTURESQUENESS NOR INDIVIDUALITY OF MASCULINE ATTIRE. TO IMPROVE HER TYPICAL PLAIN DRESS



MRS. PIONEER OFTEN WORE A SMALL SHAWL OR KERCHIEF AROUND HER SHOULDERS.

TODAY, WHEN BUYING WOMEN'S AND CHILDREN'S APPAREL LOOK FOR THIS LABEL... THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.



Williamson gang back in county

The notorious "Williamson Gypsy Clan" is back, according to the Better Business Bureau.

Driving new tank trucks, the gang is soliciting homeowners door-to-door, posing as roofing repairmen and driveway black-topping contractors, according to B. Charles Wansley, bureau president.

He said the gang uses the same old pitch — "we just happen to be in the neighborhood and can make you a good price" — usually just under \$100 to get around the State Contractor's Licensing Act.

Victims usually complain of poor workmanship, inferior materials and general dissatisfaction with work performed, according to Wansley.

Latest information, he added, placed the gang — which operates under different names — in Southern Alameda County. If you're suspicious, call the Better Business Bureau, 452-3033.

Re-elected

Norman E. Amundson, assistant secretary of the Central Labor Council, and J. L. Childers, business representative for the Building Trades Council, have been re-elected to the Board of Directors of the Association of California Consumers.

Brown asks TV bureau extension

Governor Edmund G. (Pat) Brown has urged passage of State Senate Bill 223, which would extend the life of the State Bureau of Electronic Repair Dealer Registration beyond its present Sept. 20 expiration date.

He said the public previously lost at least \$11½ million from fraud and misconduct by California TV, radio and phonograph repairmen.

Only a very small percentage of electronics repairmen resort to fraud, Governor Brown said, but he emphasized the need for strict enforcement to protect not only the public but the honest repairman.

In its first year of operation, the bureau processed 4,686 complaints from the public. Cases are referred to the Attorney General and local law enforcement agencies for prosecution.

Operation of the bureau is financed entirely by dealer registration fees.

In its report to the governor, the bureau said it recently sent 12 TV sets to repairmen against whom there had been numerous complaints. Of the 12, only one repair job was billed correctly. The others had an average overcharge of 220 per cent, the bureau said.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

CHAPEL of the OAKS

3007 TELEGRAPH AVENUE
TEmplebar 2-1800

Frank J. Youell
DIRECTOR

Member of Painters' Local 127

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

REX'S DRUG STORE

Drugs, Prescriptions, Sundries
S. & H. Green Stamps
5838 E. 14th STREET
Oakland, Calif. 569-6100
REX HARRINGTON

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861
1510 Webster St., Oakland, Calif.
Hayward Office:
1165 "A" Street, Jefferson 7-1165

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists
and Nurseryman's Local No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0263

SIMMONS

manufacturers of
leather work gloves, mits,
welders' leather garments
hours: 8-5 — Sat.: 8-3
SIMMONS GLOVE CO.
306 12th St., Oakland, Calif.
phone: 451-0462

To the Ladies: FROM the EDITOR

ESTHER PETERSON, assistant secretary of labor and special assistant to President Johnson for consumer affairs, spoke in Berkeley last Friday night.

The talk, under auspices of the Consumers Cooperative of Berkeley, was Mrs. Peterson's only Northern California public appearance on this trip.

She predicted that this will be an important year for consumers because of the growing concern about their problems across the nation.

Speaking on the first anniversary of President Johnson's special consumer message to Congress, Mrs. Peterson declared:

"Much has been accomplished in the last year, and the possibilities for gain are great. It has been a year of assessing resources, developing new approaches and setting goals.

"Now we must concentrate on these goals."

CHARGES THAT attempts to help consumers keep place with the marketplace will destroy the free enterprise system as we know it were strongly denied by the presidential assistant.

Instead of damaging business, Mrs. Peterson declared, more emphasis on consumer awareness will lead to "an open door to more understanding."

She added:

"The overall important accomplishment — one which must not be lost in the debate on the details — is that the consumer has been publicly acknowledged as an equal partner with other segments of the economy — a voice in government.

"Once it was said that what is good for business is good for the country. Today, we are simply saying that the consumer should be considered, too."

USDA pamphlets still available

Sidney Margolius, whose "How to Buy" column appears on this page, says the U.S. Department of Agriculture still has many soon-to-be-discontinued pamphlets in stock.

Among those you can get free by sending a postcard with your name and address to the department are:

- A Step-Saving U Kitchen (G-14).
- Easy to Build Kitchen Cabinets (T-18).
- The Beltsville Kitchen Workroom with Energy-Saving Features (G-60).
- Removing Stains from Fabrics (G-62).
- Simplified Clothing Construction (G-59).
- A Consumer's Guide to USDA Services (Misc. Pub. 959).
- Simplified Plumbing Repairs (FB 2202).
- Family Food Budgeting for Good Meals and Good Nutrition (HG-94).

Send to: Office of Information, U.S. Agriculture Department, Washington, D.C. 20250.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



CARPENTERS!

Mill Pickets In Consumer Protest Against Out-Of-State Cabinets & Foreign Millwork

New and bolder attempts to undermine and destroy the Mill-Cabinet industry in the Bay Counties are underway.

More than 3,000 jobs are threatened!

The millmen, cabinet makers and industrial carpenters are going to **FIGHT** for their jobs!

WATCH FOR OUR PICKETS

We will be picketing those Builders, Contractors, Schools, Lumber Yards, Warehouses, or anyone else using or importing Foreign Millwork or Out-of-State Cabinets and Fixtures in the Bay Counties.

We will be "Consumer Pickets." The buyer of Out-of-State Cabinets or Foreign Millwork is the legal consumer. We are protesting the purchase of products manufactured where wages and working conditions are vastly inferior to those prevailing in the Bay Counties.

THESE ARE YOUR RIGHTS!

• Legally, YOU, as an individual, can decide for yourself whether or not to pass a consumer picket. Also, legally, we cannot tell you what you should do. The decision has to be your own.

Taft-Hartley does not permit a secondary boycott by a union, but individual members are free to decide for themselves what to do in a given situation.

So when you see our picket signs, read them! You, other Union men, and anyone else can decide to respect our fight for our jobs!

WE OPPOSE . . . !

**OUT-OF-STATE KITCHEN CABINETS!
FOREIGN MILLWORK!**

(Door Jambs, Milled Lumber—Surfaced 4 Sides, Pre-Milled Cabinet Parts, Stock Moldings,, Louvred Doors and Shutters, Bi-Fold Doors, Accordion Doors, and so on. You can buy these items from local mills in all customary patterns and woods.)

OUT-OF-STATE SCHOOL CABINETS, LABORATORY FIXTURES, SHELVING, COUNTER TOPS, CHALKBOARDS AND MILLWORK!

OUT-OF-STATE CABINETS, FIXTURES, MILLWORK AND COUNTER TOPS IN PRIVATE OR COMMERCIAL OR PUBLIC BUILDINGS!

Competition from sub-standard areas where wages and working conditions are vastly inferior to conditions here is completely unfair and undermines the whole economy of the Bay Counties. And if one builder uses the cheap product all the others will be forced into the rat race for the cheap product to stay competitive.

The so-called War on Poverty must not include exploiting poverty prices born of poverty wages in poverty areas. Poverty areas are a drain on the Nation's economy and taxes. Sub-Standard areas should be raising their standards instead of providing a haven for run-away industries to spread more poverty.

FACTS TO REMEMBER!

• Right now, if Alameda County schools and colleges were spending your tax money locally for cabinets and millwork, **ALL UNEMPLOYED MILLMEN AND CABINET MAKERS WOULD BE WORKING!** Our Union has over 150 members out of work.

• Our Union is pushing the campaign to **SAVE** the "BUY AMERICA ACT" for State purchasing. We would lose millions in payrolls here if the State bought millwork in the Orient at coolie-wage prices. Tell your legislators you oppose repeal!

• Millmen are seeking stronger legislation to **GUARANTEE FAIR BIDDING** for Mill-Cabinet contracts on all **SCHOOLS** and **PUBLIC BUILDINGS**. Tell your legislators you support Union-endorsed **FAIR BIDDING** legislation.

OUR FRIENDS CAN HELP!

• Notify us if you see any of the Out-of-State Cabinets or Foreign Millwork named above at any job-site or warehouse! (TW 3-7742)

• Remember, **YOU** are a **CONSUMER** on all expenditures of **PUBLIC FUNDS** and you have a **CONSUMER'S VOICE** to speak out. Protect your jobs and do not undermine and destroy the established wage and work standards here by supporting the purchase and use of products made at sub-standard wages and working conditions.

• Write or talk to your Assemblyman and Senator urging support of legislation establishing Fair Bidding Standards for Cabinets and Millwork used in Public Buildings. Also **OPPOSE** repeal of the "BUY AMERICA ACT."

• Show this ad to your friends!



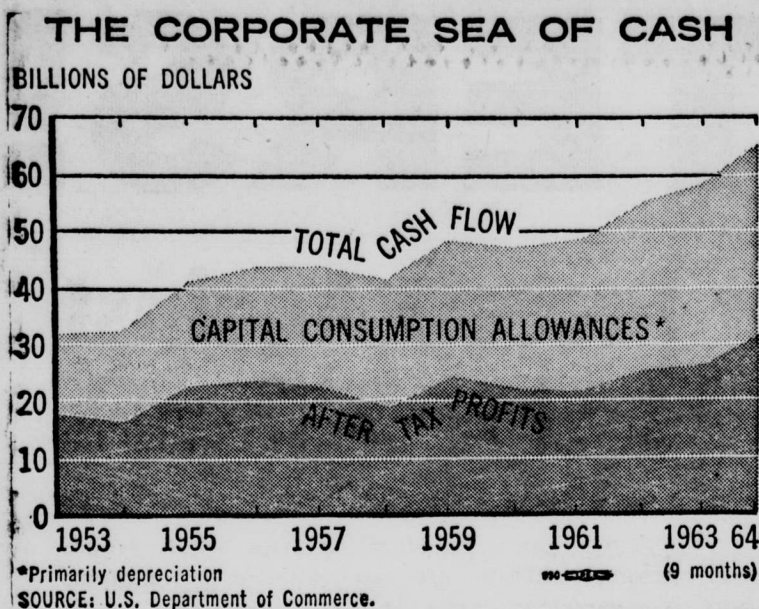
Millmen's Union 550

United Brotherhood of Carpenters & Joiners of America

LABOR TEMPLE

TW 3-7742

OAKLAND



Ferro elected president of Western Conference

John Ferro, president of Printing Specialties 382 and secretary of Printing Specialties District Council 5, was chosen last Friday to fill an unexpired term as president of the Western Conference of Specialty Unions.

An officer in his local union since 1945, Ferro succeeds Don McCaugan of Los Angeles, who has been named a vice-president of the International Printing Pressmen and Assistants' Union of North America. The conference includes 46 locals in the western United States.

Ferro is also a member of the Alameda County Central Labor Council Executive Committee.

Bay Area unemployment

Although Bay Area employment in January set a new record for the month, unemployment rose from 5.2 per cent to 5.7 per cent of the labor force, state officials reported.

Tell 'em you saw it in the East Bay Labor Journal!

END DEBT WORRIES

Get rid of those troublesome bills!

BORROW \$1000

REPAY ONLY **\$2800** MONTHLY

If you are a homeowner, you can borrow at special low, low rates. Get rid of those troublesome bills. Pay them off! You can borrow \$1000, \$2000, \$5000 or more and reduce your monthly burden to just one low payment each month. Up to 60 months to pay, fully amortized loan.

Borrow \$1005 .. Repay \$28 Monthly
Borrow \$1515 .. Repay \$41 Monthly
Borrow \$2025 .. Repay \$54 Monthly

We Call At Your Home

YOU MAY EASILY QUALIFY WHETHER YOUR HOME IS PAID FOR OR NOT

PROPERTY MORTGAGE & LOAN

A California Loan Brokerage Firm
Main Office: 237-14th Street, Oakland

CALL COLLECT 836-3325
In Hayward 836-5516

'Unfair' sick leave policy in Richmond hit by Local 390

East Bay Municipal Employees 390 officers this week protested what they termed an "unfair" sick leave policy which is being resubmitted to the City of Richmond Personnel Board.

Executive Secretary Cliff Sanders of Local 390 charged that Richmond City Manager Forrest Simoni is "trying to make city employees pay the penalty for poor supervision and inadequate administration of sick leave policies in the City of Richmond."

Sanders added: "Instead of a vigilant and proper administration of the present sick leave policies, the city manager has proposed a new sick leave policy which wipes out rights of city employees and whitewashes an incompetent administration."

Local 390 further charged that, instead of living up to his responsibilities to see that sick leave is not abused by city employees, the city manager "apparently wishes to virtually wipe out the present long-established sick leave policy of the city and substitute a totally - inadequate morale-destroying policy."

JOINT STUDY
After a long and detailed study, Sanders and the other Local 390 officers said, a committee composed of management, employees and union representatives has recommended that the present sick leave policy be retained. City Manager Simoni, the Local 390 officials charged, has chosen to "completely disregard" this committee and its recommendations.

Local 390 checked utilization of sick leave in the Streets and Sanitation departments and found that employees took an average of three-quarters of a day of sick leave a month.

Sanders called this "a moderate use of sick leave."

He said Local 390 considers the present policy fair to both the city and its employees and vigorously protests the new proposal.

LEGAL NOTICE

NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, Room 115, Administration Building, 1025 Second Avenue, Oakland, California, until Wednesday, the 24th day of February 1965 at 4:00 P.M. at which time bids will be opened in Room 126, Administration Building, for:

Schedule No. 47—Primary Teaching Aids.

Schedule No. 47 shall be accompanied by cash or check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, Room 115, Administration Building, 1025 Second Avenue, Oakland 6, California.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS
Secretary of the Board of Education of the City of Oakland, California

Pitts to install new officers of Central Labor Council

Thomas L. Pitts, secretary-treasurer of the California Labor Federation, will install 1965-66 officers of the Alameda County Central Labor Council.

Installation will take place at next Monday night's meeting of the council, according to Robert S. Ash, executive secretary.

The list of 1965-66 officers to be installed includes the following:

President — Russell R. Crowell, Cleaners and Dyers 3009.

First Vice President — Pat Sander, Cooks 228.

Second Vice President — Thomas W. Anderson, Dining Car Cooks and Waiters 456.

Executive Secretary-Treasurer — Robert S. Ash, Retail Clerks 870.

Sergeant-at-Arms — Millie Castelluccio, Laundry Workers 2.

Trustee — Ben Tusi, Building Service Employees 18.

(The other two Trustees and the years their terms expire are: Charles Jones, Retail Clerks 870, 1966; Elaine Alameda, Glass Bottle Blowers 141, 1967).

Executive Committee — Rex Adkins, Newspaper Guild 52; Mike Anthony, Fire Fighters 55; Gunnar Benonys, Carpenters 36; James Booe, Communications Workers 9490; Victor Brandt, Building Service Employees 18; Romildo Caruso, Auto Workers 76; Ed Collins, Hospital Workers 250; Lloyd Ferber, Steel Machinists 1304; John Ferro, Printing Specialties 382; Clyde Johnson, Millmen 550; Edward O. (Pete) Lee, Teachers 771; Robert Luster, Laundry Workers 2; Russel Mathiesen, Retail Clerks 870; C. L. McMonagle, Automotive Machinists 1546; Dan McPeak, Electrical Workers 1245; Edward Morgan, Paint Makers 1101; Leslie K. Moore, Auto and Ship Painters 1176; Leah Newberry, Office Employees 29; Clifford Sanders, East Bay Municipal Employees 390; William Stumpf, Steelworkers 3702; Fredrick T. Sullivan, Printing Specialties 678; Arthur Wade, Communications Workers

9415; LeRoy V. Woods, Hayward Culinary 823.

Law and Legislation Committee — Robert S. Ash, Retail Clerks 870; Harold Benner, School Employees 257; Alvin Kidder, Retail Clerks 870; Leslie K. Moore, Auto and Ship Painters 1176; Vincent Riddle, Fire Fighters 55.

Investigating Committee — Floyd D. Hillyer, Railway Clerks 1304; Len Lawson, Communications Workers 9415; Jim Lydon, Electrical Workers 1245; Tom Quaife, East Bay Municipal Employees 390; Charles Stevenson, Retail Clerks 870; Al Thoman, Carpenters 36; Arthur Triggs, Typographical 36; Bill Zubiate, Paint Makers 1101.

Community Services Committee — Richard Albert, Teachers 1440; Dave Arca, Steel Machinists 1304; Harold Benner, School Employees 257; Gus Billy, Auto Workers 1364; Alvin Johnson, Oil Workers 1-589; Paul Katz, Cemetery Workers 322; Len Lawson, Communications Workers 9415; George Read, Retail Clerks 870; Frank White, Steel Machinists 1304; Harold Wilson, East Bay Municipal Employees 390.

Union Label Committee — Oscar Anderson, Carpenters 36; Steve Babbitt, Retail Clerks 870; Harold Burger, Fire Fighters 1428; William Chandler, East Bay Municipal Utility District Employees 444; Paul Crockett, Retail Clerks 870; Anne Draper, Clothing Workers 42; John Ferro, Printing Specialties 382; Howell Frazier, Carpenters 36; Ray Geiger, Printing Specialties 382; Mae Jackson, Musicians 6; Carl Lawler, Paint Makers 1101; Tom Roland, Teachers 771; Ted Trautner, Typographical 36; Arthur Triggs, Typographical 36; Les Worcester, Auto Workers 1364.

Newspaper Committee — Robert S. Ash, Retail Clerks 870; W. Douglas Geldert, Building Service Employees 18; Paul Katz, Cemetery Workers 322; Leslie K. Moore, Auto and Ship Painters 1176; Clifford Sanders, East Bay Municipal Employees 390.

Wage board asks \$1.30 farm wage for women-rejects \$2

A wage board appointed by the State Industrial Welfare Commission has recommended that the commission raise the minimum wage for women farm workers from \$1 to \$1.30.

The 15 member employee-employer board recommended no increase for minors.

It turned down a \$2 minimum.

Chairman Earl Cheit cast the deciding vote against the \$2 proposal and against raising the present \$1 minimum for minors.

The group recommended increasing coverage of the minimum wage in agriculture. It now applies to farmers employing 10 or more women or minors. The wage board urged farmers employing five or more women or minors be covered.

Under state law and Industrial Welfare Commission regulations, the board made recommendations only for women and children working in agriculture.

There is no state minimum

wage for men, and the federal minimum does not apply to agriculture.

The Industrial Welfare Commission has scheduled hearings on the proposals for late February and early March in San Bernardino, Fresno and Sacramento.

The wage board was made up of seven employee representatives, seven from employers and Cheit, associate director of the University of California Institute of Industrial Relations.

Board recommendations also called for piece rate workers to be compensated at piece rates designed to yield at least \$1.30 an hour for women and \$1 for minors.

The board urged that the State Division of Industrial Welfare enforce regulations governing toilets, washing facilities and paper cups in the field more strongly.

It recommended that in the future Industrial Welfare Commission orders be posted in both Spanish and English.

Finally, the board urged an increase in reporting pay.

Copies of the order are available at the Oakland office of the State Division of Industrial Welfare.

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MIDAS MUFFLER

2555 Broadway, Oakland
4035 East 14th St., Oakland

Henning says 14-b repeal 'paramount'

Continued from page 1

For those who have admired Jews for their intellectual and cultural attainments, Henning added, "it is a paradox of history that the Jewish state does not have the capacity to educate its own."

The most glaring educational shortcoming of Israel are in its failure to provide adequate training to the millions of Oriental Jews, most of them unskilled, who came to the new nation in 1948 or afterwards, Henning said.

They make up about half of Israel's population.

Most of them are still unskilled and poor. Most will never have the money to send their children to European universities.

So the next generation, too, is doomed to unskilled poverty unless something is done, according to Henning.

Henning indicated that this is the small nation's greatest need for outside funds from free world investments in Israel Bonds.

The U.S. Under Secretary of Labor, who was research director of the California Labor Federation for 10 years and then director of the California State Department of Industrial Relations in the early years of the Brown Administration, traced the leading role of European trade unionists in plans for Israel.

"Free trade unionism," he said, "was the greatest single voice in the formation of that state."

GAINS CITED

Among the most astonishing accomplishments of the labor and government partnership in Israel, he said, are:

• **Housing** — More than one million immigrants have been housed since 1948.

• **Agricultural labor** — Workers on farms in Israel know a life "immeasurably better" than their counterparts in California. On the communal farms, the doctor visits once a day, and the dentist once a week to care for the health of the workers.

• **Health** — Seventy per cent of the population is covered by a health program financed by employers, employees, the government and friends of Israel. Infant mortality is among the lowest and life expectancy among the longest in the world.

AWARDS PRESENTED

Robert S. Ash, executive secretary of the Central Labor Council, presented Henning with a Citizen of the Year award on behalf of the labor council. The award was a replica of an ancient Persian oil lamp.

Paul Jones, president of the Building Trades Council, awarded Henning a plaque, making him a delegate-at-large. This followed action of the Building Trades Council at its Feb. 2 meeting.

Russell Crowell, president of the Central Labor Council, spoke briefly on the major role of the highly-organized Israel labor movement, Histadrut, in the government of that nation. He also emphasized that many U.S. unions have bought Israel bonds, which are widely regarded as a sound investment.

Jones spoke briefly on a trip he made to Israel with a group of building trades unionists.

Others who made a few remarks included Thomas L. Pitts, secretary-treasurer of the California Labor Federation, and Rabbi William Stern of Oakland, chairman of the East Bay Committee for State of Israel Bonds.

Career Day

Career Day will be held Tuesday, Feb. 16, at Woodrow Wilson Junior High School in Oakland, according to an announcement from the school, located at 451 48th St.

OFFICIAL UNION NOTICES

STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 18, at 8 p.m. Executive Board meets 6:30 p.m. Nomination and election of one auditor at 9 p.m.

Fraternally,
DAVE ARCA
Secty.

UNITED STEELWORKERS 1798

The Executive Board of Local 1798, United Steelworkers of America, will meet on Thursday, Feb. 11, 1965, at the Local Union Office, 3315 E. 14th St., Oakland, Calif., at 8 p.m.

Regular membership meeting: Friday, Feb. 26, 1965, at Eagles Hall, 1226 38th Ave., Oakland, Calif., at 8 p.m.

Fraternally,
ED SOTO
Rec. Secty.

E.B. MUNI EMPLOYEES 390

EXECUTIVE BOARD

Thursday, Feb. 11, 7:30 p.m., Labor Temple, Room 220.

CITY OF EL CERRITO (C)

Monday, Feb. 15, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)

Wednesday, Feb. 24, 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)

Wednesday, Feb. 24, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)

Thursday, Feb. 25, 8 p.m., place to be announced.

CITY OF BERKELEY

Tuesday, March 2, 4:30 p.m., Corporation Yard. Election of officers. Report of Salary Committee on their recommendations.

HAYWARD SCHOOLS (H)

Wednesday, March 3, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo. Report of Salary Committee on their recommendations.

Fraternally,
CLIFF SANDERS
Executive Secretary

MILLMEN'S 550

Effective in February, the office will only be open on the first and last Friday nights of each month instead of every Friday night. This recommendation was made by the Executive Board of this local. Therefore, from February on, the office will be closed at 5 p.m. each day except as stated above.

Fraternally,
JACK ARCHIBALD
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Saturday, Feb. 13, 1965, will be a special meeting, to be held in the large hall upstairs at 1918 Grove St., Oakland, at 2 p.m.

Special order of business will be the full report of the Union Salary Committee's proposal for 1965-66 on salary negotiations.

All members are urged to be present. Head custodians, please take note and notify your staffs.

The Executive Board will meet at 9:30 a.m.

NOTICE TO MEMBERSHIP

Herewith is a list of officers and Executive Board members and their telephone numbers:

President Marty Martinez, 357-0952; vice-president, Brice Van-Riper, 638-7379; secretary, Harold Benner, 357-0981; treasurer, Charles Hardt, 632-3520; financial secretary, John Meyer, 261-9896; sergeant-at-arms, William Pedro, 632-6151; business representative, Lyman Penning, 536-7533.

Members-At-Large, Bert England, 261-9461; William Peters, 632-5463; Lloyd Chaney, 658-3488; Bill Lonon, 569-1430; William Hechler, 357-4953; Bill Davis, 223-5022; John Wimber, 848-6257; Joe Freitas, 568-5372.

Fraternally,
HAROLD BENNER
Secretary

PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Feb. 24, 1965, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business. Please make an honest effort to attend your union meetings. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS
Bus. Mgr. &
Fin. Secty.-Treas.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. Feb. 16 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 7:30 p.m., Feb. 18, 1965.

The Educational Committee will meet on the fourth Wednesday at 7 p.m., Feb. 24, 1965.

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

STEAMFITTERS 342

SPECIAL NOTICE

Registration of delegates to the California Pipe Trades Convention, to be held at the International Hotel, Los Angeles, Calif., April 23, 24 and 25, 1965, opened on Feb. 4, 1965. First reading of the registrants will be Feb. 18. Registration will be closed at 9 p.m. sharp, Feb. 25, 1965. Election of delegates will be held on March 18, 1965, with the polls being open from 5 p.m. til 10 p.m. Please bring your dues book for voting purposes.

Fraternally,
JAMES MARTIN
Business Manager

PAINTERS 127

Our next meeting is Feb. 11, 1965. We have a public address system now so everyone can hear what's being said. Why not attend the next meeting?

Fraternally,
JAMES L. BROWN
Rec. Secty.

MARINE CARPENTERS 1149

The Union Blood Bank has done a great deal of good, saving money for many of our members when they needed it most. We now need blood to increase our service. Any member who gives a unit of blood will be credited with two months' dues, besides helping to insure the continued operation of this most needed service.

Fraternally,
STAN LORE
President and Manager

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AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

PAINT MAKERS 1101

The next regular meeting of Paint Makers 1101 will be held in Hall C, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m. Feb. 16, 1965.

The election for the unexpired term of one trustee will be held. Place: Union Office, Labor Temple, 2315 Valdez St., Oakland.

Date: Feb. 16, 1965.

Time: 2 p.m. to 8 p.m.

Exercise your prerogative. Cast your ballot for the trustee of your choice.

See you Feb. 16.

Fraternally,
WILLIAM BOARDMAN
Rec. Secty.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open each Friday evening until 8 p.m. for the convenience of the members desiring to pay their dues.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

At the meeting of Friday, Feb. 26, 1965, Brother Mario (Rocky) Sarracco of Local 1622 will be presented the Bent Nail Award for the year 1965. This award is given annually by Carpenters Local Union No. 1507, El Monte, Calif. The Public Relations and Political Education Committee of Carpenters Local No. 1507 will make the presentation. Following the meeting a dinner will be held for Carpenters, their wives and invited guests. Brother members, let's set this date aside to attend this meeting and social event, as Brother Sarracco is well deserving of this award and social event for his many hours spent on union activities and his donated labor to worthy organizations in the community.

Fraternally,
A. W. RICE
Rec. Secty.

BERKELEY PAINTERS 40

The regular meeting of Feb. 12, 1965, will be a special call to elect two delegates to attend the California State Conference of Painters Convention, to be held in Sacramento on Feb. 25, 26 and 27, 1965.

Fraternally,
GENE SLATER
Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

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CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,
WM. (Bill) LEWIS
Recording Secretary

CLERKS, LUMBER HANDLERS 939

The next regular meeting of Local 939 will be held Feb. 26, 1965, at 8 p.m. in Hall A of the Labor Temple, 2315 Valdez St., Oakland. Special order of business to appoint a Negotiating Committee for the coming negotiations.

Fraternally,
MEL TOMPKINS
Secty.-Treas.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH
Rec. Secty.

U.C. EMPLOYEES 371

The next meeting of U.C. Employees Local 371 will be on Feb. 13 at the YMCA, 921 Kains Ave., Albany. The Executive Board meets at 1 o'clock, with the regular meeting to follow at 2.

Most important item on the agenda is the question of a new meeting site. Will all members please be present, as this meeting represents our most important of the year. We expect to have our new business representative from the International, Mr. Herman B. Glasco, formerly of Detroit, Mich., with us. Also the Recreation Committee would like suggestions as to whether members want a dinner or picnic this year. Let's grow big!

Fraternally,
NAT DICKERSON
Rec. Secty.

Klugman associate editor of S.F. French paper

David Klugman, a member of Milk Drivers and Dairy Employees 302 who often writes articles for the East Bay Labor Journal, has been named associate editor of Le Californien, a French language newspaper published in San Francisco.

Klugman says the paper specializes in news of interest to both California and France. He invites French-speaking unionists to send for a free copy. The address is 637 Clay St., San Francisco. Either clip out this item or mention the East Bay Labor Journal, Klugman requests.

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Retail Clerks Union 870

By CHARLES F. JONES

Since hearing of the brutal murder of one of our drug store employers, Mr. Marshall Burnett, last week, and reading of the increase in armed robbery, we feel that we should advise the membership to follow your company policy in regard to holdups.

If you are ordered to give the money to holdup men, do so, as every company is insured for robbery or theft. Don't try to be a hero and put up a fight and maybe be beaten or shot.

UNION ELECTION

The runoff election between Brothers Otto Peterson and Loren Price for a vacancy on the Executive Board will be held on Tuesday, Feb. 23, at the Union Office. The polls will be open from 8 a.m. until 8 p.m.

NEGOTIATIONS

Meetings were held last week with the retail clothing employers and some of the shoe stores. Further meetings are scheduled this week.

HEALTH AND WELFARE

All members covered under the Northern California Retail Clerks - Employers Health and Welfare Plan (Union Labor Life or Kaiser) who wish to add dependents or change plans should come to the Union Office and do so during the month of February. If not done this month, you must wait another year.

IN MEMORIAM

We regret the passing of Brother Maurice Ryan, a registered pharmacist, who passed away Feb. 7, 1964. We extend the sympathy of the local to his family and friends.

E. B. Muni Employees 390

By DAVE JEFFERY

Two chapters of Local 390 have held elections of officers:

City of El Cerrito Chapter elected Brothers Robert Dangles, chairman; John Henry, vice-chairman, and Tony Prassea, secretary.

The Fairmont Hospital Chapter elected Brothers William Jackson, chairman, and Robert L. Custer, vice-chairman. Sister Leola Hamm was re-elected secretary.

Local 390 is jointly working with management in the City of El Cerrito to institute a safety program.

In the City of Richmond our union is protesting the efforts of City Manager Forrest Simoni to whitewash an incompetent administration by forcing a change of sick leave policy upon the city.

Local 390 is protesting the new vacation policy in Highland and Fairmont hospitals. Management has disregarded the rules concerning the use of sick leave since 1956, and now for this year they want to suddenly change to a strict adherence to the accrual system, with the result that some employees with over 10 years would only be receiving seven days of vacation for 1965.

Our union has also called for an immediate meeting with

management to continue our negotiations with them on proper grievance procedures and the solution to many current problems including use of personnel folders, sick leave policies, holiday and weekend time off policies, etc.

In the San Lorenzo Unified School District, in response to a request from Local 390, the maintenance men have been granted a change in title to include their craft name.

CITY OF OAKLAND CHAPTER

Brother Edward O. (Pete) Lee is assisting with organizing efforts in the City of Oakland Chapter.

Pete reports that Brother Her-shell Kennedy has been elected shop steward for the janitors at the Hall of Justice Building.

Among other things, Pete is working on a window washer classification, intra-departmental transfers, night differential and an eight hour shift, instead of the current 8½ hour shift.

Two meetings were held with the Recreation Department about transferring caretakers on the basis of seniority. Meetings have also been held with the department and the commission on specifications and salary for a new position of Building and Grounds Foreman.

In addition, Pete has written the Civil Service Board for clarification of some of the language in the specifications for this position.

Remember the chapter meeting, Pete urges all City of Oakland members.

Paint Makers' 1101

By EDWARD MORGAN

Work is picking up a little in the industry, but still very slow.

I urge all members to attend the Feb. 16 meeting, or at least come down and vote for your new trustee. Polls will be open from 2 p.m. until 8 p.m. Ray Bell from C. K. Williams and Carl Jaramillo from Sherwin-Williams are the candidates.

I was elected to the Executive Board of the Central Labor Council of Alameda County in last week's elections. Bill Zubiata was re-elected to the Investigating Committee, and Carl Lawler was elected to the Union Label Committee.

We have had three meetings with Pabco, and nothing is settled. The members turned one offer down last week.

Frank Castro, one of our shop stewards at C. K. Williams, has a 10-year-old cousin in Merritt Hospital who needs 100 units of blood. He is a hemophilia victim. Anyone who can donate blood, please do so. Contact the Blood Bank at 6230 Claremont Ave., Oakland, phone OL 4-2924, for an appointment and tell them it is for George Mosier at Merritt Hospital. We would appreciate it if you would call us at 893-2480 and let us know if you will donate.

Why not come down and vote on Feb. 16 and stay and attend the meeting afterwards?

Tell 'em you saw it in the East Bay Labor Journal!

Carpet Linoleum No. 1290

By RICHARD SCHOLZ

Beware of the symptom that often spells trouble: namely the bouncing payroll check. Once it appears, it could very well mean the company is over the brink and nearing disaster. A number of bad checks have been brought to the attention of the office and are in the process of collection.

If you should receive a bad check, don't make the mistake of figuring that next week's check will be twice as good; usually it isn't. You must realize that if a firm is approaching bankruptcy or financial difficulties, there are many others who are waiting for the remaining dollars. It's wise to view a bad check as serious business and report the same to the Union Office immediately. This will help your chances for full collection.

Two of our brothers have completed their work with us on earth. Thus, may the Lord find them worthy of eternal peace:

Brother Eldon "Frenchy" La Plante, a long-time member and all-around mechanic, who in his later years worked mostly on carpet. Frenchy was in charge of the linoleum installation of the Labor Temple. Died Dec. 22.

Also, Brother Fauster Madariga died Jan. 13, a fine mechanic from the old school. Worked for Swedbergs for many years. His son, Cliff, is also in the trade.

This year's instructors for the apprentice school are Brothers Tom Bates, carpet, and Jim Trumbull, hard surface, in Hayward. A new teacher for the Berkeley hard surface classes is Jack Dyhr.

Since January, 1959, when pension benefits first became effective, a total of 35 pensions had been awarded, of which 30 are still in the course of payment. These pensioners now receive more than \$3,100 each month in retirement income from the fund.

Millmen 550

By CLYDE JOHNSON

A small pickup in jobs last week, but not enough to excite anyone except those returning to work.

One of our problems on hiring has been reaching members by phone when necessary (not often lately). We don't expect anyone to sit home waiting for the magic call, but when we have tried several times to phone a member, we suspect he has gone back to work on his former job.

You can help us in two ways: Let us know when you are called back to work on a seniority basis. If you are not working, call in once a week to check with the office. We will know you are available and make follow up calls if we fail to reach you the first time.

The Negotiating Committee for the six counties (Northern California Conference of Millmen and Industrial Carpenters) will meet this week to organize more completely and work on proposed demands for negotiations.

CBS Plywood (all four outlets in the East Bay) has come forward recently as a big outlet for imported Oriental moldings, door jams, doors and so on. Consumer pickets should be marching at their entrances before you read this.

Read the special ad we placed in this issue of the Labor Journal. We are forced to expand our fight against imports for what looks like a real showdown.

This fight might get tough and ugly before its over, but we have no intention of submitting to any compromise that will destroy our jobs. Don't forget, the failure to fight has eliminated whole industries in the United States, including sections of the wood products industry. Has anyone used any hardwood plywood lately made in the U.S.?

Between now and June and maybe later, we are in a multi-sided battle, and we can't afford

any losses. Being part of the huge Carpenter organization in California (about 130,000 strong), we should have help. Being affiliated with the strong and progressive Central Labor Council in Alameda County, we will have support.

We have contracts to negotiate, a "Buy America Act" to save, school legislation to win and the out-of-state and foreign imports to fight. No small order.

The Millmen in the Bay Counties are 3,000 strong, and they are ready for the battle.

Painters Local No. 127

By SAM CAPONIO

At our next meeting on Feb. 11, all the charts and statistics will be explained plus all the proposals by all the local unions.

It is a "must" meeting for all those interested in the new contract and those who wish information on other areas. Due to an oversight, this meeting was not a special called meeting, but make sure you attend this meeting and spread the word around. It will be well worth your while to attend this "must" meeting.

All members (not dependents) have the opportunity for a full physical examination by the doctor of their choice. The trustees have allowed up to \$25 for this examination, and if the doctors need additional tests, you are covered for them also: that is if the doctor thinks there is something wrong and needs to check further. The deadline is March 31, 1965, and you are urged to take full advantage of the opportunity.

Men are reluctant to get examined by any doctor and usually end up in a doctor's office feet first. You wives get on your husband's back and make him get to the doctor. Remember, March 31 is the deadline for this examination.

The trustees are looking into additional benefits for the members, such as eye care, some improvements in the dental program and improvements in medical care (allowing more for doctors' calls, X-rays, etc.). Where is the money coming from? Very simple: from the members; that's where it comes from now. If more is needed — and it probably will be — you will get the message. You will be requested to add a nickel or so to keep the benefits effective.

Make sure you get to the next meeting on Feb. 11, 1965, and tell all your buddies about it.

Sheet Metal Credit Union

By BERT TONZI

The most pleasant job in the world is to bring to your friends nothing but good.

Your credit union was created just to help the members of our local with some of their problems. We help with the problem of savings. If each of us will take a share off the top of our wages each week, the results at the end of the year will amaze you.

Add to this saving an equal coverage in life insurance. Then add being able to borrow from your credit union at a lower rate of interest. Add to that the fact that each loan is covered with loan insurance, and add to that result the fact that you are receiving in the form of dividends part of the interest on your loan from the credit union.

Let's all wise up and get in on a good thing.

To join your credit union, just call 653-0996 or write P. O. Box 2833, Rockridge Station, Oakland 94618. This will get all information and forms to you at top speed. For that personal touch, see Bill Mansell at the Union Office on Tuesday nights from 8-9:15.

Victory in Philadelphia

The Philadelphia Teachers' Union has won a secret ballot election to serve as exclusive bargaining agent for 10,500 public school teachers in that city.

Steel Machinists 1304

By DAVE ARCA

Hi. News is a many-vended thing. Except some vendors are not human. Take the newsrack at a bus stop or supermarket. Ever put a coin in the slot and the door won't open? The frustration can drive you wild.

These mechanical mercenaries displaced the kids who once hustled papers wherever people were. Another example of early Americana made obsolete by so-called progress.

Automation displaces people. Employers call it progress because more production is obtained with fewer employees. Overlooked in the process is the ever-increasing number of unemployed. Add to obsolete workers high school graduates and dropouts, and you have a situation of greater production, greater profits, and greater unemployment, all at the same time.

Our own job security requires us to prepare for new innovations in industry. Toward this end we have set up a meeting of all 1304 stewards with the Executive Board for Sunday, Feb. 28, at 10 a.m. Please discuss your plant problems and see that your steward brings them to this meeting. Our 1965 negotiations are coming up, and we need to be prepared. Okay? Okay.

Watchmakers Local 101

By GEORGE F. ALLEN

If you read last week's column, you will know that we changed insurance carriers effective Feb. 1.

May we suggest that any of the members or their dependents who may have a claim that began prior to Feb. 1, if you have not as yet notified us, immediately request a claim form even though the medical care is continuing. This notice must be in within 20 days from the date of the illness, and the claim form itself should be returned not later than 30 days after the illness occurred.

This procedure applies to both those covered by the insurance company program, as well as any member under the Kaiser Plan that may have weekly disability benefits payable under the previous carrier. If you follow this procedure, it will be helpful to us in obtaining payment of your claims under the old carrier, who is responsible for all claims that occurred prior to Feb. 1.

The coverage with the new company is identical with the old one and claim procedures will also follow exactly the same pattern.

The second Accutron class in San Francisco will start on Tuesday, Feb. 16. Those members attending should take with them their hand tools and oilers, and if you have an Accutron Repair Kit including the microscope, I am sure it will be helpful to you. Members to attend will have received their notice.

MEETING NOTICE

Executive Board meeting, Thursday, Feb. 18, 1965, at 7 p.m. in the Union Office. Regular San Francisco, East Bay, Oakland meeting Thursday, Feb. 18, 1965, at 7:30 p.m., Union Assembly Hall, Room 708, 693 Mission St., San Francisco.

Steamfitters Credit Union

By JOHN J. ANGLIM

The credit union has a repossessed 1960 Falcon four door sedan for sale to the highest bidder. If the top bidder is a member of the credit union, we can finance 80 per cent of the appraised valuation. The vehicle is equipped with radio and heater and stick shift. For inspection, contact Mr. Waters at 233-4581. It would be a good work car or second car for the wife. A public auction will be held at 10 a.m. on Saturday, Feb. 13, at the Credit Union Office at 13880 San Pablo Ave. in San Pablo.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Get out and mail to:

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Alameda County locals' rate high in poll

Continued from page 1

unions tended to feel that their dues were too low.

"The analogy between the dues-paying member and the taxpayer citizen appears strong," the researchers commented.

UNION DEMOCRACY

According to the survey, a majority of Alameda County unionists believe their unions are generally democratic.

Eight out of 10 think union leaders usually take opinions of members into account when making decisions.

Over three-fourths believe any rank-and-file member with ability has a fairly good chance of winning union office if he tries.

Although two-thirds said they were pleased with the way union meetings are run, only one-fourth feel that members are well-informed about union matters.

Johnson and Welch called the lack of enough communication between union officers and members "a major problem."

Concerning politics and union political activity, results appeared to be contradictory.

In answer to one question, over three-fourths of those taking part in the survey said they were satisfied with the job their unions were doing in political activities.

Though the majority said they checked labor endorsements before voting, only about half said they generally follow these recommendations.

Dr. Nolan won't seek re-election to school board

Dr. Robert L. Nolan has announced that he will not run for re-election as a member of the Oakland Board of Education.

He cited "compelling personal considerations."

Elected with support of the Alameda County AFLCIO Council on Political Education (COPE) four years ago, Dr. Nolan has battled with the board's majority on a wide range of issues, including his campaign for effective steps to combat de facto desegregation.

Dr. Nolan issued a statement which said, in part:

"Parents everywhere want to be assured that their children are receiving education that will fully equip them for the challenges of a complex and demanding society. It is no secret that we are painfully far from this goal in Oakland and elsewhere.

"We must all share the responsibility for this, but, more important, we must work speedily to bring such problems to solution before the lives of more children are mangled by the handicaps imposed by society...

"I wish to express my deep appreciation to those who have supported my efforts. It is my hope they will now support candidates for the board who will give the community more heterogeneous representation in every respect and assure the prompt and forthright realization of the challenging opportunities before us."

The researchers said one question revealed "further evidence of the 'white backlash'."

Seven out of 10 thought "rich people" have too much power. Over half consider right-wingers to be too powerful.

Eighty-five per cent of those responding said they were registered to vote, but only 66 per cent claimed to have voted in the last local or county election. Seventy-eight per cent said they voted in the last presidential election.

(The survey was completed prior to last November.)

WILLINGNESS TO STRIKE

Willingness to strike apparently varies a great deal among unions.

In answer to a question, "Would you strike if you got nothing at your next contract negotiations?" the total number answering "definitely yes" and "probably yes" totalled about two-thirds.

At a weekend conference sponsored by the Central Labor Council to discuss survey results with unions involved, it was pointed out, however, that many of these members would probably react differently if confronted with an actual strike vote following unfair treatment by an employer.

AUTOMATION AND JOBS

Automation and technological change seem to worry only a minority.

Only 28 per cent said they feel their own jobs are in danger of being eliminated by automation

or technological change. Of this number, three out of four feel their unions can do nothing about it, anyway.

Virtually half of those responding were of the opinion that there is "no chance" of automation endangering their jobs. One-fourth had "never really thought about it."

Asked to rate their preference for (a) more wages, (b) better pension and welfare benefits or (c) longer vacations in the next negotiations, more chose better pension and welfare benefits than wage increases by a small margin.

On the other hand, more than half said they "barely get by," "can't quite make ends meet" or "don't have nearly enough income." This question, too, brought a wide variety of responses from different unions.

Despite the large number claiming economic difficulty, only six per cent admitted being "moonlighters."

The number of second jobholders varied a great deal from union to union — from none to 43 per cent of those responding.

Seven out of 10 said if their workweek were cut without loss in pay, they would prefer to use the extra time for leisure activities, rather than for a second job or overtime on their main job.

UNION COMMUNICATION

In the field of communication between unions and members, 72 per cent of those who receive the East Bay Labor Journal said they read almost every issue.

John J. King will run for Oakland school board again

John J. King, a member of the Oakland Board of Education from 1954 to 1961, has announced that he will be a candidate for the school board seat being vacated by the resignation of Mrs. Jane McCaffery.

King was Grand Lodge representative for the International Association of Machinists in Oakland. He resigned from the school board in January, 1961, when he was transferred to San Diego by the IAM.

At present, King and others are engaged in a lengthy court battle with the IAM, which fired them in a union political fight. King is currently a youth training consultant for the State Department of Industrial Relations.

A delegate to the Alameda County Central Labor Council, King is a native of Oakland and a graduate of Oakland Technical High School. He served as president of the Board of Education in 1958-9.

Blawie to probe emergency setup

Director James L. Blawie of the Washington Township Hospital District has been appointed a committee of one to study the problem of emergency service at the hospital.

The appointment was made following the latest complaint, which Hospital Administrator Robert Taylor played down as "not considered an emergency at the time."

Dr. Blawie was elected to the public hospital's Board of Directors in November with the support of organized labor's Alameda County AFLCIO Council on Political Education (COPE).

One of his major platform planks was adequate emergency service. He and his running mate, Richard J. Travers, cited numerous cases where persons in need of emergency treatment had been turned away.

Five candidates endorsed in Richmond school vote

Five candidates have been endorsed by labor for the new Richmond Area Unified School Board.

They are: Dr. Earl F. Cheit, Dr. Maurice R. Barusch, Mrs. Elizabeth (Betty) Stiles, Mr. Stanley Eastman and the Rev. Albert H. Harrison Jr.

The group has been endorsed by both the Contra Costa Central Labor Council and the Contra Costa Building Trades Council. The election is Feb. 23.

Tell 'em you saw it in the East Bay Labor Journal!

Cross-section of union members participated

The "Union Member Attitude Survey" was conducted by two graduate students at the University of California.

They were:

• George E. Johnson, an economist, and

• Stephen W. Welch, an industrial relations researcher.

It was taken among a scientifically-picked cross-section of unions affiliated with the Central Labor Council.

The poll was the first by the new Labor Research Unit of U.C.'s Institute of Industrial Relations on the Berkeley campus and is believed to have been the first of its kind anywhere.

It received the full cooperation of the Central Labor Council and locals involved.

Also assisting were the East

Bay Labor Journal and the U.C. Survey Research Center. Lloyd Ulman, director of the Institute of Industrial Relations, was in charge.

The Central Labor Council requested the survey to learn about membership opinion on the various topics.

To obtain a representative cross-section, union affiliated with the Labor Council were divided into three groups according to size. Sixteen unions were chosen by lot and size grouping.

From the unions selected, every tenth name was chosen from the mailing list in alphabetical order.

These unionists received questionnaires. Follow-up mailings were sent to those who did not respond the first time.

Virtually all the others read it "once in a while."

Of the Labor Journal's features, union news in the community, followed by editorials, apparently enjoy the highest readership.

Generally speaking, the survey

revealed that the attitudes of those who attend at least some union meetings are more often favorable toward their unions and unionism in general.

Older members tend to attend about twice as many meetings as the youngest group.

Data swap urged at BTC

Continued from page 1

His motion to ask the State Building Trades Council Executive Board to urge Governor Brown and others to push a shorter hours program was passed without dissent.

Sam Caponio, business representative for Painters 127, reported that at the Labor-Management Forum one section had adopted a resolution urging that policemen, firemen and state employees be prevented from "moonlighting."

BTC President Paul Jones suggested that Caponio present the material to the council's Executive Board for a possible recommendation.

FLOOD RELIEF

Robert Cooper, business representative for Sheet Metal Workers 216, asked other unions whether they had donated to the

Northern California Flood Relief Program of the California Labor Federation.

Jones reported that the District Council of Laborers had given \$1,000, and most Laborers' locals had given \$100 to \$200 each, with funds to be distributed through Laborers' unions in the flood-ravaged area.

Al Thoman, business representative for Carpenters 36, said that Carpenters' locals were giving through the State Federation and Red Cross, with money to go to members of the Brotherhood.

L. L. (Tiny) Laux, business representative for Operating Engineers 3, said his union had given \$1,200, and Southern California Local 12 a similar amount, to be distributed through the Salvation Army, preferably to Engineers.

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February 12, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

Unions seek way off the housing merry-go-round

Housing costs have risen rapidly since World War II. Although it is true that labor costs have gone up, the bulk of the increase is due to three things:

- Ballooning interest rates and other financing charges.
- Land profiteering and speculation, and
- A shift by builders to bigger, more luxurious homes.

This leaves the low-income worker caught in a bind. Public housing is a last resort, and there isn't nearly enough of it. Even rentals in older neighborhoods are often too high to fit comfortably into low-income budgets.

The result is that the family is often too crowded or must have two incomes to make ends meet.

Admittedly, this is partly a problem of too-low wages. Better union organization and more militancy in some industries are needed. But with present labor laws and other hindrances, this is often difficult.

A group of unionists under the leadership of Norman E. Amundson, assistant secretary of the Central Labor Council, will meet Feb. 25 to discuss the possibility of low-cost housing for their members under 100 per cent FHA loans at 3 7/8 per cent interest.

The aim is to provide integrated housing for families in the \$4,000 to \$8,000 yearly income bracket.

This is an attempt which all unions with members in this group should support wholeheartedly.

Since this plan would also provide more jobs in construction by making new housing available to those presently crowded into old, often substandard dwellings, it should also have the enthusiastic support of building tradesmen.

A raid on civil service?

A plan which would tear the guts out of the civil service system has been presented to the Alameda County Board of Supervisors.

Instead of automatic periodic wage bracket increases, the proposal by Supervisor Leland Sweeney, chairman of the board's Personnel and Finance committees, makes recommendation of the department head or other official a prerequisite to getting these raises.

This, we fear, would restore many of the abuses of the spoils system, which the civil service originally replaced some 80 years ago.

It would tend to force some employees to curry favor with their bosses.

Each of the jobs in question involves full training and competence before the employee is placed on the lowest rung of the salary ladder. It is not a matter of learning his job better. There are training classifications for that.

Supervisor Sweeney's plan would undermine the No. 1 principle of civil service. We hope the Board of Supervisors recognizes this and acts accordingly.

Indiana sees the light

Indiana was probably the most highly-industrialized state with a so-called right-to-work law.

It was. But Indiana's R-T-W Law is no more. A bill to repeal it was signed by Democratic Governor Roger D. Branigin late last month.

The R-T-W Law was the child of Republicans. It was repealed by Democrats. One GOP legislator voted for it, but that's all.

Governor Branigin, a onetime chamber of commerce president, realized the stifling effect of right-to-work on developing a prosperous, healthy state economy. He made repeal a major platform plank in his campaign.

Let's hope that Congress exercises the same wisdom and repeals Section 14-b of the Taft-Hartley Law, which lets states enact these poverty-creating, anti-labor measures.

Building trades plan and LBJ

Building trades unions have unveiled a new, streamlined plan for settling jurisdictional disputes.

The old one was pretty effective, but it had some drawbacks. President Johnson, present at the signing of the important new pact, pointed out that the federal government played no part in the negotiations. He added that it should settle disputes with even less government intervention than the old one.

We view this as further evidence that LBJ wants to keep the government out of labor beefs.



LENIENCY REQUESTED FOR 800 BERKELEY STUDENTS

The Honorable
Edmund G. Brown
Governor of the State of
California

Dear Governor:

Frederick Douglass, a great American, born into slavery and a peerless orator, said, "Those who profess to favor freedom and yet deprecate agitation, are men who want rain without thunder and lightning. They want the ocean without the roar of its mighty waters."

The students at Berkeley and, for that matter, all Americans, are the victims of a great travesty of justice. If vigilance is truly the price of liberty, on that day and at that hour, a young, earnest and vigilant group of Americans prevented freedom from being whittled away.

When unions obtained no redress for their grievances, they used the only weapon available — the strike. We fought in the courts, we fought the Army, the Militia, the Pinkerton police, scabs, but we persevered and in spite of all declarations of illegality and conspiracy, we established free, democratic trade unions. I am certain you would be among the foremost in your recognition of the great contributions the labor movement has made to our open, free society.

Whether on the Berkeley campus or behind factory gates, the fight for free speech and human dignity is equally precious.

Unable to obtain redress, "unwilling to witness or permit the slow undoing of those human rights to which this nation has always been committed" (John F. Kennedy), these students demanded to be heard. For this

\$31 1/2 million

The American Medical Association has launched a frenetic, last ditch effort to stall enactment of social security-financed Medicare through a nationwide propaganda campaign.

Key strategists of the doctors' trade association met here to hammer out details of television and radio commercials, newspaper and magazine advertising, speeches and pamphlets which may cost as much as \$3.5 million in eight weeks. Other coordinated anti-Medicare propaganda to be initiated by right-wing extremist radio programs and other ultra-conservative and conservative groups will assure new records for total cost of a mass media propaganda blitz. —Senior Citizens News.

Reflection

It's too bad life's problems can't hit a man in his teens when he knows everything. —Specialty Worker.

contribution, for this courageous act of preserving what Walt Whitman called our "sweet freedom," 800 young men and women were arrested.

We pardon embezzlers and swindlers; we commute the sentence of murderers — it would seem that compassion and justice require your intervention on behalf of these students. For these young men and women to carry this burden and scar into their future seems a futile distortion of justice.

Would we not indeed have a peculiar and corrupt justice when a human being can be murdered in Mississippi and the slayer enjoys complete immunity and a justifiable and successful struggle for free speech in California is rewarded with a fine and or a prison sentence?

I urge that you do all you can to obtain the leniency these students so richly deserve.

LEONARD LEVY,
Vice President
Amalgamated Clothing
Workers of America,
AFLCIO

R-T-W & poverty

The southern states of the United States, great stronghold of right-to-work laws, low wages and anti-unionism now frankly admit that it is these elements that are being used to lure industry from the northern states.

Plant investment in North Carolina, according to the Wall Street Journal, increased 150 per cent in 1963 over 1962. The state credits the jump to "the lowest building costs, lowest hourly wages and lowest percentage of unionized employees of any state."

In other words, the sovereign state of North Carolina is boasting that its workers are the lowest paid in the nation; that the standard of living in the area is far below par; and that industrialists' profits, at the insistence of the state government, are soaring.

In pockets of state-sponsored "planned poverty," such as North Carolina brags about, some overriding questions seem to continue to pop up:

Can people in such depressed areas afford to buy the products they make under slave labor conditions? Or must this material be shipped to high-wage, highly unionized areas to be sold?

Is the subjugation of large portions of its population a desirable objective of state governments? And on the other hand, should state governments exist to enhance the profits, power and prestige of industry at the expense of the workers? —The ITU Review.

OPINIONS

You Write 'Em...

We Run 'Em!

SURPLUS HOSPITALS & HEALTH PLANS

Editor, Labor Journal:

Medicare has an "Open Sesame" for success if labor will sublease and administrate the 12 to - be - phased - out government hospitals for its own members and non-union people.

Health and welfare plans would enroll their members in this because it would provide cheaper and better coverage. And, too, employers would welcome such Mayo-like clinics and hospitals at such a lower cost to them.

Even the A.M.A. would have to subscribe because of public opinion that such a plan is a "must" and feasible.

My sincere hope is that our easy going labor leaders tackle this plan now and make it a success.

ED RICHTER
Member,
Steamfitters 342

THANKS EBLJ FOR PAT ARCA ARTICLE

Editor, Labor Journal:

This brings our gratitude to you for including the excellent article about Miss Patricia Arca in the East Bay Labor Journal on Jan. 1. Miss Arca left San Francisco to return to Ocosingo on Sunday, Jan. 3, and I have received a letter from her stating that she is "back home" again.

The publicity received is very important for us because we have extensive plans for the future, and they can only be realized through the assistance of those around us. Doctors from the Sonoma County Medical Society are planning to staff the hospital, as soon as we can build it, by taking their vacations in Ocosingo on a rotation basis. We are now making definite plans for the construction of the hospital.

FR. MARK MCPHEE, O.P.

ELECTION SUPPORT

Editor, Labor Journal:

We would like to thank all of you for your support and efforts in our behalf in the recent election, especially those of you outside of the Highland Chapter.

We look forward to trying to promote a relationship that will serve the best interests of all the members of Local 390.

Many problems and issues are ahead of us all that will have to be faced. With the support of the members, there seems to be no reason most of these cannot be resolved for the better of all concerned.

HENRY RICHEY
Chairman
RICHARD V. SIMS
Vice Chairman,
Highland Chapter
East Bay Municipal
Employees 390

EBMUD'S THANKS

Editor, Labor Journal:

The East Bay Municipal Utility District wishes to express its appreciation for the many news columns which the East Bay Labor Journal devoted to District activities during 1964.

Your excellent coverage has gone a long way toward keeping our customer-owners informed on the progress and development of their water service.

My thanks to you and your editorial staff for your continued interest in East Bay Water's activities.

LOUIS J. BREUNER
President